

## **Resident Salaries and Benefits**

R1	\$55,000
R2	\$57,000
R3	\$60,000
Benefits	<ul> <li>Medical/Vision/Dental for resident and eligible dependents</li> <li>Healthcare &amp; Dependent Care Flexible Spending Accounts</li> <li>Health Savings Accounts</li> <li>Life Insurance &amp; Accidental Death &amp; Dismemberment Insurance</li> <li>Short Term Disability</li> <li>Long Term Disability</li> <li>Paid Time Off</li> <li>Employee Assistance Program</li> <li>Retirement</li> </ul>
	Professional Liability
Memberships	<ul> <li>American Osteopathic Association (AOA)</li> <li>American College of Physicians</li> <li>American Academy of Family Physicians AAFP</li> <li>WWAMI Family Medicine Residency Network</li> </ul>
CME/Educational Materials	\$1750 per resident over three years
Food Stipend	Meal Stipend-Yes
Vacation	20 days of Paid Time Off (PTO)=
Sick Days	Vacation/Sick/Holidays
White Coats	2
Free Parking	Yes
Licenses/Certificates	<ul> <li>DEA License</li> <li>Washington State Physician (MD/DO) limited</li> <li>BLS</li> <li>ACLS</li> <li>NRP</li> <li>PALS</li> <li>USMLE/COMLEX Step III-reimbursed if successful completion on the first attempt and within the 1<sup>st</sup> year of residency</li> </ul>
Laptops	Yes-Hospital owned
Scrubs with Laundry Svc	Hospital provided scrubs available for use/launder on specific rotations-OR, OB, and Cath Lab
Access to Online Library & CME's	Yes
Hospital discounts in community	Yes

Revised 10/29/2020